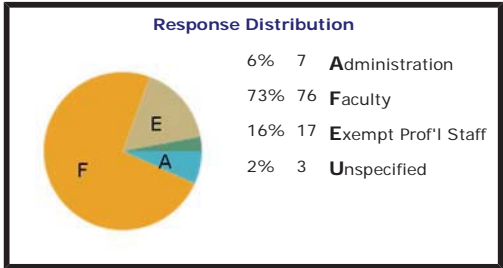
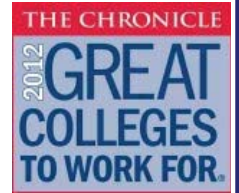


**South Texas College
Higher Education Insight Survey 2012
Topline Results by Job Category**



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%			
						2012 Honor Roll > 10,000	2012 Honor Roll > 10,000 Exempt Prof'l Staff	2012 Honor Roll > 10,000 Exempt Prof'l Staff
	OVERALL	Administration	Administration	Faculty	Faculty	Faculty	Exempt Prof'l Staff	Exempt Prof'l Staff
Job Satisfaction/Support	82%	79%	75%	83%	83%	79%	82%	79%
Teaching Environment	63%	75%	69%	86%	62%	68%	64%	82%
Professional Development	79%	78%	85%	84%	78%	81%	82%	73%
Compensation, Benefits & Work/Life Balance	77%	74%	81%	81%	75%	70%	82%	77%
Facilities	82%	80%	78%	86%	82%	76%	82%	85%
Policies, Resources & Efficiency	70%	70%	80%	76%	70%	68%	68%	70%
Shared Governance	58%	70%	83%	83%	53%	65%	74%	73%
Pride	82%	82%	85%	89%	82%	78%	83%	86%
Supervisors/Department Chairs	77%	77%	77%	81%	75%	75%	86%	77%
Senior Leadership	61%	72%	78%	79%	60%	68%	62%	74%
Faculty, Administration & Staff Relations	62%	70%	71%	75%	61%	69%	70%	71%
Communication	63%	66%	71%	75%	60%	64%	71%	66%
Collaboration	67%	69%	78%	76%	67%	67%	71%	69%
Fairness	65%	69%	73%	76%	63%	67%	73%	68%
Respect & Appreciation	69%	71%	78%	77%	67%	69%	75%	70%
Survey Average	70%	73%	77%	80%	69%	70%	75%	74%

*Job Category response distributions have been truncated and may not total 100%.