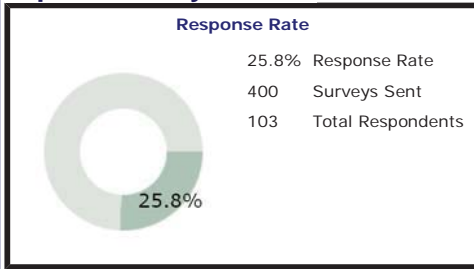
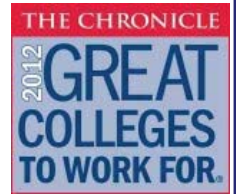


**South Texas College
Higher Education Insight Survey 2012
Topline Survey Results**



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	2012 Honor Roll > 10,000	2012 Carnegie Bac
Job Satisfaction/Support	82%	79%	75%
Teaching Environment	63%	75%	71%
Professional Development	79%	78%	73%
Compensation, Benefits & Work/Life Balance	77%	74%	69%
Facilities	82%	80%	73%
Policies, Resources & Efficiency	70%	70%	62%
Shared Governance	58%	70%	67%
Pride	82%	82%	81%
Supervisors/Department Chairs	77%	77%	75%
Senior Leadership	61%	72%	65%
Faculty, Administration & Staff Relations	62%	70%	63%
Communication	63%	66%	63%
Collaboration	67%	69%	66%
Fairness	65%	69%	64%
Respect & Appreciation	69%	71%	65%
Survey Average	70%	73%	68%

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your school's overall percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each theme.